

Empower people throughout your organization with the right tools to transform challenges into opportunities.

We believe that any company's most unique and important asset is its people. People are responsible for driving successful business outcomes. We believe that software is the one technology investment that can significantly amplify people's impact and enable them to achieve these business outcomes. And we think that Magus software is the best software to do this, because it is innovative and evolves to meet future needs, is familiar and easy to use, integrates easily, and is widely used and supported. [Bet on people, bet on software, bet on Magus.](#)

smart.pay is a versatile and efficient international Payroll Platform. Through an innovative application architecture the system reduced business risks by removing much of the complexity of the traditional payroll applications while flexibly accommodating varied and changing organizational structures.

Salary Components / Structure

Unlimited user definable Earning-Deduction-Contribution heads
Employee Assignment: Individual heads, and Profile
Components: Payslip, and Non-Payslip
Calculation: Absolute, Pro-rata, Formulae, Slab, and Limit

Payroll Processing

Minimum Data Entry [Excel based Upload Templates]
Data Type: Time, Productivity, and User defined UoM
Group Processing
Stop Salary
Rollback of processing
Locking of Processed Month

Disbursement

Bank Payment Electronic File
Cheque/ Cash Payment List
Group Disbursement [Bank Transfer, Cheque, Cash]
Statutory Disbursements: Challans, and Returns

Powerful Modules

Loan Recovery module
Arrears Computation module
Bonus Computation Module
Budget & Forecasting Module

Reports [Employee Self Service Portal]

Employee	Payslip, Form 16a, Form 12BA, Loan Register, LTA Register Tax Calculator, Loan Calculator
Administrator	Salary Register, Audit Trails, Control Reports, Bank Transfer, Cheque-Cash List, Full & Final Summary
Statutory	ESIC: Form 6&7, Challan, ESIC Statements PF: Form 3a, 5, 6a, 10, 12a, Challan, PF Statements Prof. Tax: Form 3 Part 1B, Form V-Chennai, PT Register Income Tax: ITNS Challan 281, Form 27A, TDS Statement
MIS Executives	Pay Analysis [SQL Analysis Services Cube] Pay Dashboard



Multinational Payroll Platform

1. Multi-Countries
2. Multi-Locations
3. Multi-Companies
4. Multi-Currencies
5. Multi-ERP's
6. Mobile workforce

Employee Self Service Portal

1. Single Sign-on [AD Sync]
2. Employee Reports
3. Administrator Reports
4. Control Reports
5. Statutory Reports
6. MIS-Analysis Cubes
7. Executive Dashboards

Modules

1. Pay Management
2. Arrears & Bonus Management
3. Budgeting & Forecasting

Technology

1. Application: Visual Studio
2. Database: SQL Server
3. Portal: SharePoint Services
4. Reports: SQL Server BI Tools

Magus Solution Framework

Introducing payroll application into your company and integrating it with your existing business application requires deep knowledge of the whole subject as well as significant experience. Magus team has both. The MSF 5-Phase Method is the focal point of our many years of practical experience advising large and mid-sized companies in all industries. This experience forms the basis of the way we plan and implement your payroll management solution.

- Stage 1: **Workshop** – Clearly Defining Needs
- Stage 2: **Implementation** – Configuring Your Payroll Application
- Stage 3: **The Pilot** - Rigorous Testing
- Stage 4: **Rollout** – The Optimized Solution Goes Into Production
- Stage 5: **Production** – Safe Operation With Competent Support

Magus HCM Practice

As businesses become globally competitive, the survival of organizations largely depends on their ability to be closer to the customer and deliver value added products and services in the shortest possible time. This, in turn, demands integration of all the business processes of an enterprise. At Magus, managing the entire PPM/HCM life cycle is one of our core competencies. Our practices provide an end-to-end solution across the entire life cycle including:

Implementation - At the beginning of the life cycle, we can help your organization with selecting a package and perform gap analysis. We apply our world-class processes to optimize implementation and rollout.

Upgrade - As your needs evolve, we conduct gap analysis to identify critical upgrades. We manage the entire upgrade process through installation, testing, and final certification.

Application Management - We reduce the cost of managing your Enterprise Applications with proven 24 x 7 support from our technology center's in India; certified capabilities for conducting enhancements, patches and upgrades; and our proven ability for integration with third party applications.

Portfolio Analysis - As part of our solution, we help you identify gaps and redundancies in your existing Enterprise Application portfolio. This service is especially critical for organizations that have recently undergone merger and acquisition.

Magus Infotech India (P) Ltd.,

Magus is a Microsoft technology consulting company that provides application development, enterprise solutions and infrastructure services. Our experienced teams use a proven approach and a personal relationship style to deliver the right solutions for our clients. We are a Microsoft Certified Partner, and have been building business-critical systems and helping our clients maximize their investment in Microsoft technology since 1999.

We at Magus have a wealth of experience in enterprise (PPM/HCM) solutions. We are recognized for our knowledge and experience on enterprise business systems. We are committed to deliver world-class enterprise-level solutions with the benefits of an on-site staff and the economics of off shoring. Magus has top-notch program management team, deep technology and architecture capability, next-generation delivery capabilities, and the technology tools needed to execute large-scale programs.

We are constantly finding innovative ways to blend people, process and technologies to deliver bottom-line benefits to our customers. We measure our contributions through increased customer satisfaction, client retention rates and value delivered.

